The U.S.-Ukraine Foundation

2012 Annual Report

A Mission Committed to Ukraine’s Democracy

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Websites:  www.usukraine.org • www.traveltoukraine.org
**Board of Directors**

Nadia K. McConnell  
President  
Jack I. Heller  
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Charles Wise  
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THE MISSION

U.S.-Ukraine Foundation ... is a publicly supported 501(c)(3), not-for-profit non-governmental organization established in 1991 to support democracy, a free market, and human rights for Ukraine.

The Foundation, headquartered in Washington, creates and sustains channels of communication between the United States and Ukraine, in order to build peace and prosperity through an exchange of information. The Foundation is dedicated to strengthening the mutual objectives of the U.S. and Ukraine, advancing Ukraine as a cornerstone of regional stability and as a full partner in the community of nations.

The work of the Foundation, over the course of 21 years, has been significant in the promotion of democratic and economic reforms in Ukraine. Since the beginning, when the Foundation was one of the first Western organizations to establish a physical presence in Kyiv through the founding of the Pylyp Orlyk Institute for Democracy, it has continued to provide Ukrainians with the necessary information and technical assistance to transform their nation into a democratic, rule of law state.

Today, the Foundation, which has representative branch status in Ukraine, operates through its main office in Kyiv.

The Foundation has earned a reputation in Ukraine and in the United States for its professionalism and credibility in fostering non-partisan discussion, providing accurate information and encouraging democratic reforms.

To support its mission in FY 2012, the Foundation raised $1,059,123 and had expenses of $994,082. In-kind services totaling $260,945 also aided the Foundation’s programs. Of all expenditures, program activities accounted for 76%, management and general operations 17% and fundraising costs 7%. The Foundation distributed $166,599 in grants and allocations, or 22% of all program expenses.
The Atlantic Council hosts the Ukraine 2020 Expert Form with Ambassador Shamshur in Washington, DC (March 2, 2012).

Ukraine 2020

An initiative, announced by the Foundation in September 2010, designed to support Ukraine’s European integration which President Yanukovych declared a priority goal for Ukraine. The initiative has three important components – Policy Dialogue, Advancing Ukraine’s Image and Competitiveness, and People-to-People Exchanges.

Ukraine 2020: Policy Dialogue is a collaborative and integrated action plan that brings together government officials, public policy experts, business groups, non-profit organizations and individuals interested in Ukraine’s European future. The Foundation received grant funds totaling $150,000 from the U.S. State Department in September 2011 to implement a program supporting Ukraine’s aspirations for European integration. Policymakers from both Ukraine and the United States met in several meetings during the course of the program, most notably in Kyiv in June 2012.

Ukraine 2020: Advancing Ukraine’s Image and Competitiveness is a strategic effort to improve Ukraine’s economic development and image worldwide. The Foundation has been an active proponent of Ukraine’s economic development and image through many programs over the past two decades, including its Community Partnerships Project and more recently, its Discover Ukraine initiative.

Ukraine 2020: People-to-People Exchanges. For the people of Ukraine to maximize their role in their country’s development and European integration, the Foundation proposes an expansion of focused exchanges centering on youth leadership and professional technical assistance in private and public sectors.
The Pylyp Orlyk Institute for Democracy

The Pylyp Orlyk Institute for Democracy in Kyiv receives support from the Foundation to provide Ukrainian policymakers with information on public policy issues, such as democracy, democratic institutions, the development of civil society and free-market economics, to help educate and impact decision-makers in Ukraine.

Meeting with Melanne Verveer, U.S. Ambassador-at-Large for Global Women's Issues (from left to right): Ihor Gawdiak, President of the Ukrainian-American Coordinating Council, Ambassador Melanne Verveer, Nadia McConnell - USUF President, and John Kun - USUF Vice President/COO (February 13, 2012).

Economic Development

The U.S.-Ukraine Foundation promotes business and economic development between Ukraine and the West through an open exchange of information from corporate, government, educational and non-profit entities.

This is accomplished through:
- Market of Ukraine, a business development section of the Foundation's website, and
- http://www.traveloukraine.org, a website that promotes Ukraine’s travel and tourism industry
- inclusion of business articles features in the Foundation’s e-newsletter, Update
- the posting of travel sector informational items through the Travel to Ukraine Facebook page
- periodic meetings and other events organized by the Foundation.
Zaptytiv Community Development Fund

This fund supports Zaptytiv, a community near Lviv, and established by the Boyko Family -- Mychailo and his daughters Olena and Lieda.

Petrach Community Development Fund for Starij Dobrotvir

The William Petrach Charitable Trust, which had previously awarded the U.S.-Ukraine Foundation with funds in 1999 to construct a community center and a church rectory in Old Dobrotvir (Lviv Oblast, Kamyanka-Buzkyj rayon), petitioned the Circuit Court of Arlington in March 2003 to terminate the trust and distribute the remaining assets to the Foundation. The court approved the petition and awarded the Foundation with funds to establish an endowment that supports the year-to-year needs of four community institutions - the community center, elementary school, library, and rectory of the Ukrainian Greek Catholic Church.

Education

This program educates the public regarding Ukraine and the U.S. and provides assistance to institutions and individuals in expanding educational opportunities relating to public policy, economic development, health care, leadership and democratic values.

Internship Program

The Foundation has welcomed many young men and women to its Washington office for an opportunity to work in U.S.-Ukrainian relations, to explore career choices, and to learn the political process. Interns provide a valuable service to the Foundation in supporting its program activities.

The 2012 Summer Internship Program at USUF: VP/COO John A. Kun, Ganna Ivanova, Darya Shpirenkova, Arielle Neu, President Nadia K. McConnell and Elvira Kizilova (left to right).
The Foundation provided an invaluable educational, leadership experience for these talented individuals:

Liliya Bychuk – American University  
Ganna Ivanova - Minnesota State University (Mankato, MN)  
Elvira Kizilova – University of Arkansas  
Sofiya Kovalchuk – Sapienza University (Italy)  
Christina Melnik – American University  
Arielle Neu - The College of Wooster (Ohio)  
Darya Shpirenkova – San Francisco State University  
Yuliya Solovey - American University  
Nataliya Zakharchishin - Rochester Institute of Technology

**Melania Denys Kovaluk Scholarship Fund**

USUF and the Canada Ukraine Foundation (CUF) administer a scholarship fund for the benefit of students in the village of Zabolotivci (Lviv oblast).

**Maryniuk Scholarship Fund**

The Foundation administers the Maryniuk Scholarship Fund, a scholarship fund for the benefit of students in Zheldets, Ukraine (Lviv oblast). The fund was created by Mr. & Mrs. Andrew and Luba Maryniuk, along with their sons George and Jerome.

**Sutaruk Scholarship Fund**

The Foundation received funds from the Sutaruk Foundation of Michigan to establish the Sutaruk Scholarship Fund for the benefit of students in Dubno (Rivne oblast), Netishyn and Slavuta (Khmelnytskyj oblast).
In photo with Vitaliy Klitschko are USUF’s Sofiya Kovalchuk (left) and (from right to left) Liliya Bychuk, Oksana Yakovenko and Yuliya Solovey. Mr. Klitschko, chairman of the Ukrainian Democratic Alliance for Reforms, member of the Kyiv City Council and three-time world heavyweight boxing champion, appeared for a discussion of the challenges and opportunities Ukraine faces at The Brookings Institution on October 12, 2011.

Open World Project

Funded by the independent Open World Leadership Center at the Library of Congress, Open World is designed to enhance understanding and capabilities for cooperation between the U.S. and the countries of Eastern Europe, Eurasia and the Baltic States by developing a network of leaders in the region who have gained significant, firsthand exposure to America’s democratic, accountable government and free-market system.

Ukrainian Open World Delegates in Washington, DC prior to heading to their hosting city of Columbus, OH. USUF’s Oksana Yakovenko (center, in red clothing) and Open World’s Lewis Madanick (last row, right) stand with the group. (February 2012)
Through the Foundation’s Open World Project, “emerging” Ukrainian leaders attended 9-day training programs organized and hosted by the Foundation’s partners in the cities of Arlington, VA, Birmingham, AL, Boston, MA, Chicago, IL, Columbus, OH, Kansas City, MO, Little Rock, AR, Longview, TX, Modesto/Sacramento, CA, Montgomery County, MD, Omaha, NE, Philadelphia, PA, Pittsburgh/Carnegie, PA, Rochester/ Irondequoit, NY and Springfield, IL.

**Summer Work Travel - [www.exchangeusa.org](http://www.exchangeusa.org)**

Through U.S. State Department’s Bureau of Educational and Cultural Affairs, the U.S.-Ukraine Foundation is designated as a sponsor of the Exchange Visitor Program (Summer Work/Travel). During Summer 2012, 1,300 university students from Ukraine and other nations participated in USUF’s Summer Work Travel Program.

**Ukraine Mathematics Award** - The Shevchenko Scientific Society of America and the U.S.-Ukraine Foundation annually sponsor a mathematics competition for young mathematicians in Ukraine.

**Health Care & Humanitarian Aid**

The U.S.-Ukraine Foundation provides health care and humanitarian assistance to Ukraine through this program.

**Corporate Social Responsibility**

The U.S.-Ukraine Foundation began a partnering with the Centre for Corporate Social Responsibility Development, Ukraine to promote Corporate Social Responsibility (CSR) both in Ukraine as well as in the United States.

During the U.S.-Ukraine Foundation's *Gala Celebration of Ukraine’s 20th Anniversary of Independence* on December 1, 2011, seven companies working in Ukraine received Corporate Social Responsibility awards: Abbott Laboratories S.A. Ukraine, Cisco Ukraine, DLA Piper Ukraine LLC, Mary Kay Ltd Ukraine, System Capital Management (SCM), TNK-BP Commerce, and Winner Automotive Group.
Informational Services

The Foundation informs its supporters and the general public about its activities in the U.S. and Ukraine, the mutual objectives of both nations, and areas of mutual interest.

The Foundation publishes Update, a periodic e-newsletter, maintains a web site, www.usukraine.org, and posts information through its Facebook page. The Foundation also supports the visit of Ukrainian policymakers and holds various public policy meetings.

The Foundation webcasted or filmed a number of presentations relating to Ukraine for the public’s viewing during the past year (all of the following are on-line at www.usukraine.org):

**EDUCATION: KEY FOR UKRAINE’S EUROPEAN INTEGRATION …** Roundtable discussion with Lesya Orobets, People’s Deputy, Head of the Basic Education Subcommittee of the Science and Education Committee of the Verkhovna Rada of Ukraine (Ukrainian Parliament); David J. Kramer, President, Freedom House, and Marta Farion, President of Kyiv-Mohyla Foundation of America. (September 13, 2011)

**WINDOW ON AMERICA PILOT PROJECT, JANUARY-JUNE, 2012 …** The U.S.-Ukraine Foundation, a member of the U.S. Center for Citizen Diplomacy (USCCD), helped launch a pilot project, a series of monthly discussions (via Skype) between Americans and Ukrainians via three Window on America Centers in Donetsk, Lutsk, and Vinnytsia, Ukraine, in cooperation with the U.S. Department of State, U.S. Embassy in Kyiv and USCCD.

**ORWELLS’S ANIMAL FARM AND UKRAINIAN REFUGEES …** To commemorate the 65th anniversary of the special Ukrainian edition of Animal Farm, Andrea Chalupa will share the little known story of Orwell and the refugees at the National Press Club and present a rare copy of the book. She is the author of the forthcoming Orwell and the Refugees: The Untold Story of Animal Farm, and a screenplay inspired by this history that is currently in development in Europe. (March 5, 2012)

**PARLIAMENTARY ELECTIONS IN UKRAINE IN 2012 …** A roundtable discussion with Lesya Orobets, People’s Deputy, Chairwoman of the Basic Education Subcommittee of the Science and Education Committee of the Verkhovna Rada of Ukraine (Ukrainian Parliament), moderated by Ambassador William Green Miller. Working language is English. (June 27, 2012)
UKRAINE’S 20TH ANNIVERSARY OF INDEPENDENCE GALA
DECEMBER 1, 2011 – DAY OF UKRAINE IN WASHINGTON, DC
Declared by Vincent C. Gray, Mayor of Washington, DC

Honoring – Celebrating – Supporting
The People of Ukraine
Ukraine’s Democratic Choice
December 1, 1991 - Vote for Independence - 90.32%

Ukraine’s Contribution to a Nuclear Free World
Ukraine’s Contribution to Art, Science, Sports & Entertainment
Role of Business in Ukraine’s Development & Corporate Social Responsibility

OMNI SHOREHAM HOTEL - WASHINGTON, DC

HONORARY CO-CHAIRS
President George H. W. Bush
President Leonid M. Kravchuk
Olexander Motsyk, Ambassador of Ukraine to the U.S.
John F. Tefft, U.S. Ambassador to Ukraine
Senator John Cornyn
Senator Richard G. Lugar
Congressman Howard Berman
Congressman Jim Gerlach
Congressman Louie Goehmert
Congresswoman Marcy Kaptur
Congresswoman Ileana Ros-Lehtinen

CO-CHAIRS
Nadia McConnell, President, U.S.-Ukraine Foundation (USUF)
Morgan Williams, President, U.S.-Ukraine Business Council (USUBC)

ORGANIZATIONAL HOST COMMITTEE
Embassy of Ukraine to the United States
Center for U.S. Ukrainian Relations (CUSUR)
International Republican Institute (IRI)
The Washington Group (TWG)
Ukrainian American Coordinating Council (UACC)
Ukrainian National Women’s League of America (UNWLA)
U.S.-Ukraine Business Council (USUBC)
U.S.-Ukraine Foundation (USUF)

DIPLOMATIC HOST COMMITTEE

SECRETARIES OF STATE HOST COMMITTEE
Hon. Madeleine Albright
Hon. James Baker
Hon. Colin Powell
Hon. Condoleezza Rice

FRIENDS OF UKRAINE HOST COMMITTEE
Anders Åslund, Senior Fellow, Peterson Institute for International Economics
Edward Chow, Senior Fellow, Center for Strategic & International Studies (CSIS)
Ariel Cohen, Senior Research Fellow, The Heritage Foundation
Nadia Diuk, Vice President, National Endowment for Democracy (NED)
David Kramer, President, Freedom House
Mark B. Levin, Executive Director, NCSJ
Damon Wilson, Executive Vice President, Atlantic Council
Ukraine's 20th Anniversary of Independence Gala
December 1, 2011 - Washington, DC - Omni Shoreham Hotel
Day of Ukraine in Washington, DC declared by Vincent C. Gray, Mayor of Washington, DC
Celebrating Ukraine's Independence - Honoring the People of Ukraine - Supporting Ukraine's Democratic Choice
SPONSORS OF UKRAINE’S 20th ANNIVERSARY OF INDEPENDENCE GALA
DECEMBER 1, 2011
Celebrating Ukraine’s 20th Anniversary of Independence
Business Leadership Roundtable & CSR Awards Luncheon
Gala Awards Dinner
December 1, 2011

2011 Honorees

PRESIDENT GEORGE H.W. BUSH
Patron of Ukraine’s Democracy

PRESIDENT LEONID M. KRAVCHUK
Patron of Ukraine’s Democracy

PRESIDENT ALEKSANDER KWASNIEWSKI
Patron of Ukraine’s Democracy

IVAN DRACH
Patron of Ukraine’s Democracy

LILIYA PODKOPAYEVA
Patron of Ukraine’s Sports

RUSLANA
Patron of Ukraine’s Entertainment

Ukraine in Washington 2012
International Conference: Leadership in a Global World
The Gala Awards Dinner, Celebrating People of Ukraine and Their Achievements
November 30 & December 1, 2012

2012 Honorees

THE QUAD SQUAD
Star of Ukraine Award – Business & Technology

LUBOMYR ROMANKIW
Star of Ukraine Award – Business & Technology

VOLODYMYR HORBULIN
Star of Ukraine Award – Business & Technology

LEONID KADENYUK
Star of Ukraine Award – Space & Science

HEIDEMARIE STEFANYSHYN-PIPER
Star of Ukraine Award – Space & Science

TARAS LEWYCKYJ & VOLOSHKY UKRAINAIN DANCE ENSEMBLE
Star of Ukraine Award – Arts & Entertainment

MAKSIM CHMERKOVSKIY
Star of Ukraine Award – Arts & Entertainment
Top - Andy Card, General Colin Powell, Ambassador Alexander Motsyk, Ambassador Roman Popadiuk, and Nadia K. McConnell (from left to right) at the Ukraine in Washington Conference - November 30, 2012
Below - (left) Iryna Teluk with Cynne Simpson (left to right) and (right) Maksim Chmerkovskiy with Peta Murgatroyd at Ukraine in Washington Gala Awards Dinner - December 1, 2012
The 40 Under 40 Initiative is designed to annually identify 40 outstanding Ukrainians under the age of 40 who demonstrate leadership within their profession while making a significant contribution to the development of their community and Ukraine. Those selected represent a cross section of professions, whether they are in business, the arts, education, science, sports, etc., and regions of Ukraine.

The following individuals have been selected as Ukraine’s Emerging Leaders 2012-2013!

- Oleg Akimov
- Tetyana Barantsova
- Ŭľga Barnett
- Anna Bespala
- Nataliya Bugayova
- Lidia Chernova
- Iaroslav Dzus
- Yevhen Hlibovytsky
- Anna Gorbenko
- Olena Illiasevych
- Dmytro Kamensky
- Oleksander Kapitan
- Oksana Kononova
- Maria Kotsova
- Aleksey Koval
- George Kurbanov
- Victor Liakh
- Taras Lukachuk
- Tetiana Melnychenko
- Mykhailo Minakov
- Vasyl Miroshnichenko
- Tetiana Nichosova
- Lesya Orobets
- Taras Prytula
- Nataliya Popovych
- Marta Romanyak
- Alyona Rashupkina
- Fedir Shandor
- Hanna Shelest
- Myroslav Slaboshpytskii
- Yevhen Shpytko
- Oleksandr Solontay
- Dmytro Tarabakin
- Serhiy Tkachuk
- Ivan Tychyna
- Maksym Tymoshenko
- Taras Tymoshenko
- Oleksii Vasyliuk
- Ivan Vyshnevskii
- Svitlana Zalischuk
ADMINISTRATION

Informational/Technical Support:
USUF staff members regularly act as facilitators for various Foundation programs, providing technical support to enhance communication and mutual understanding between Ukrainians and Americans. It is now standard practice for USUF to webcast its presentations to the public via the Internet.

Financial:
To support its mission in FY 2012, the Foundation raised $1,059,123 and had expenses of $994,082. In-kind services totaling $260,945 also aided the Foundation’s programs. Of all expenditures, program activities accounted for 76%, management and general operations 17% and fundraising costs 7%. The Foundation distributed $166,599 in grants and allocations, or 22% of all program expenses.

The Foundation ended the year with $126,743 in net assets.

Fundraising:
The Foundation was found eligible for inclusion in the 2012 Combined Federal Campaign (CFC) Charity List by the U.S. Office of Personnel Management. The Foundation’s CFC code is 53914.

The Foundation gratefully acknowledges its donors and sponsors during the past year (see the Annual Giving Campaign report which follows) and also thanks the Open World Leadership Center and the U.S. State Department for providing grant project funds totaling over $300,000.

Social Media:
The Foundation has a growing network of followers through two Facebook pages, U.S.-Ukraine Foundation and Travel to Ukraine.

Update:
A periodic e-newsletter that covers events, news and analyses relating to Ukraine and the Foundation.

Websites:
The Foundation’s website at www.usukraine.org continues to offer current information, in both English and Ukrainian, on the activities of the Foundation.

The Foundation also maintains www.traveltoukraine.org which promotes Ukraine’s travel industry.
Board of Directors
U.S.-Ukraine Foundation, Inc.

We have audited the accompanying balance sheet of the U.S.-Ukraine Foundation, Inc. at August 31, 2012 and the related statement of activities and cash flows for the years then ended. These financial statements are the responsibility of the company’s management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the U.S.-Ukraine Foundation, Inc. as of August 31, 2011, and the results of its operations for the period then ended in conformity with accounting principles generally accepted in the United States.

Charchalis & Company, P.A.
Timonium, Maryland
June 4, 2013
U.S.-UKRAINE FOUNDATION
BALANCE SHEET AT
AUGUST 31, 2012

<table>
<thead>
<tr>
<th></th>
<th>UNRESTRICTED</th>
<th>TEMPORARILY RESTRICTED</th>
<th>PERMANENTLY RESTRICTED</th>
<th>TOTAL</th>
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<td>CURRENT ASSETS:</td>
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<td>CASH-GENERAL ACCOUNT</td>
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<tr>
<td>CASH &amp; INVESTMENTS</td>
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<td>138,314</td>
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<td>ACCOUNT RECEIVABLE</td>
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<td>26,337</td>
<td>59,678</td>
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<td>TOTAL ASSETS</td>
<td>$ 94,855</td>
<td>$ 26,337</td>
<td>$ 198,192</td>
<td>$ 319,384</td>
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</tbody>
</table>

LIABILITIES AND NET ASSETS:

CURRENT LIABILITIES:

DEFERRED REVENUE:
- OPEN WORLD 13,250 - 13,250
- UKR 2020 - POLICY DIALOGUE 13,087 - 13,087
ACCOUNTS PAYABLE 164,390 - - 164,390
PAYROLL TAXES PAYABLE 1,914 - - 1,914
TOTAL CURRENT LIABILITIES $ 186,304 $ 26,337 $ - $ 192,641

NET ASSETS:

(71,449) - 198,192 126,743

TOTAL LIABILITIES AND NET ASSETS $ 94,855 $ 26,337 $ 198,192 $ 319,384
U.S. UKRAINE FOUNDATION, INC.
STATEMENT OF ACTIVITIES
FOR YEAR ENDED AUGUST 31, 2012

REVENUE/OTHER SUPPORT:

<table>
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<th>Description</th>
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<td>354,556</td>
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<td>OPEN WORLD</td>
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<td>SUTARUK FUND</td>
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<td>KOVALUK SCHOLARSHIP</td>
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<td>PROGRAM SERVICE</td>
<td>355,191</td>
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<td>NON-PROGRAM REVENUE</td>
<td>130</td>
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<td>SPECIAL EVENTS</td>
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<td>SALES OF NON-INVENTORY</td>
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<td>INTEREST/DIVIDENDS</td>
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<td>1,484</td>
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<td>IN KIND CONTRIBUTIONS</td>
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<td>NET ASSETS RELEASED FROM RESTRICTIONS</td>
<td>(7,243)</td>
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<td>-7,243</td>
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<td>SATISFACTION OF PROGRAM RESTRICTIONS</td>
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<td>TOTAL REVENUE</td>
<td>953,468</td>
<td>300,462</td>
<td>86,168</td>
<td>1,320,098</td>
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EXPENSES:

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<td>REPAIRS AND MAINTENANCE</td>
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<td>GRANTS ALLOCATIONS</td>
<td>18,036</td>
<td>51,128</td>
<td>58,025</td>
<td>165,399</td>
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<td>FEES: PROFESSIONAL &amp; CONTRACTS</td>
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<td>19,526</td>
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<td>130,772</td>
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<td>59,782</td>
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<td>238,626</td>
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<td>OFFICE EXPENSES</td>
<td>43,510</td>
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<td>1,605</td>
<td>45,255</td>
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<td>INFORMATIONAL TECHNOLOGY</td>
<td>4,200</td>
<td>800</td>
<td></td>
<td>5,000</td>
</tr>
<tr>
<td>CONFERENCES</td>
<td>57,735</td>
<td>4,018</td>
<td></td>
<td>61,753</td>
</tr>
<tr>
<td>SALARIES-US</td>
<td>193,892</td>
<td>35,923</td>
<td></td>
<td>229,815</td>
</tr>
<tr>
<td>PAYROLL TAX</td>
<td>13,993</td>
<td></td>
<td></td>
<td>13,993</td>
</tr>
<tr>
<td>INTEREST</td>
<td>9,487</td>
<td></td>
<td></td>
<td>9,487</td>
</tr>
<tr>
<td>DONATED SERVICES</td>
<td>250,945</td>
<td></td>
<td></td>
<td>250,945</td>
</tr>
<tr>
<td>TOTAL EXPENSES</td>
<td>854,335</td>
<td>300,462</td>
<td>68,240</td>
<td>1,225,027</td>
</tr>
</tbody>
</table>

CHANGE IN NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>UNRESTRICTED</th>
<th>TEMPORARILY RESTRICTED</th>
<th>PERMANENTLY RESTRICTED</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>NET ASSETS 08/31/2011</td>
<td>(120,582)</td>
<td></td>
<td></td>
<td>-120,582</td>
</tr>
<tr>
<td>NET ASSETS 08/31/2012</td>
<td>(71,443)</td>
<td></td>
<td></td>
<td>-71,443</td>
</tr>
</tbody>
</table>
1. The U.S.-Ukraine Foundation, Inc. was formed under the Virginia Non-stock Corporate Act and is registered as an organization exempt from tax under the Internal Revenue Code Section 501 (c) (3) and operates on a fiscal year ending August 31.

2. The U.S.-Ukraine Foundation is an independent, non-commercial, non-sectarian organization. The purpose of the U.S.-Ukraine Foundation is to promote democratic values in Ukraine, providing humanitarian, ecological, medical, scientific and cultural assistance to Ukraine as well as advancing an understanding of Ukraine in the U.S.

3. The U.S.-Ukraine Foundation was not formed for pecuniary or financial gain, and in no part of its assets, income, or profit is distributable to, or inures to the benefit of, its directors or officers.

4. Funds collected or obtained by the U.S.-Ukraine Foundation through membership fees, annual dues, private foundations, fund-raisers, and other charitable events shall be used to promote the objectives of the organization. The U.S.-Ukraine Foundation held the annual board of directors meeting on August 16, 2012.

5. Maryniuk Scholarship Fund – The Foundation is administering a scholarship fund for the benefit of students in Zheldets, Ukraine (Lviv Oblast). USUF did not charge the Fund any administrative expenses in FY 2012. The fund’s end-of-year value was $95,151.

6. Health Care and Humanitarian Aid Program - U.S.-Ukraine Foundation’s Program to improve health care in Ukraine as well as provide humanitarian aid.

7. Informational Services – The Foundation informs the general public about its activities in the U.S. and Ukraine, the mutual objectives of both nations, and areas for assistance. Support is for the Foundation’s e-newsletter, Update, and meetings with the public.

8. Petrach Community Development Fund for Starij Dobrotvir - The William Petrach Charitable Trust awarded the Foundation funds to support on-going community needs in Starij Dobrotvir, Ukraine. The fund’s year end value was $320,573.

9. Education Program – This program educates the public regarding Ukraine and the U.S. and provides assistance to institutions and individuals in expanding educational opportunities relating to public policy, economic development, health care, leadership and democratic values. Cash grants were awarded during the year.

10. Melania Denys Kovaluk Scholarship Fund - The Foundation and the Canada Ukraine Foundation (CUF) are administering a scholarship fund for the benefit of students in the village of Zabolotivci (Lviv Oblast). USUF did not charge the Fund any administrative expenses in FY 2012. The fund totaled $93,028 at year end.

11. Public Policy Program - Grant assistance was provided to the Pylyp Orlyk Institute for Democracy, a public policy informational resource center in Kyiv.

12. Economic Development Program - The program includes expenses for the Foundation’s business informational service on its website (Market of Ukraine), promoting travel to Ukraine, and other economic development efforts.

13. Zapytiv Community Development Fund – A fund, established with initial gifts from the Family of Mychailo and Irena Boyko, to benefit the citizens of Zapytiv (Lviv oblast). A library/resource center has been constructed. USUF did not charge the Fund any administrative expenses in FY 2012. The fund’s year-end value was $18,044.

14. Sutaruk Scholarship Fund - The Foundation established the Sutaruk Scholarship Fund for the benefit of students in Dubno (Rivne oblast), Netishyn and Slavuta (Khmelnitskyj oblast). The fund’s end-of-year value was $54,974.

15. 2012 Ukraine Civic Hosting Program #OWLC-1217 - The Open World Leadership Center of the Library of Congress awarded the Foundation a $187,400 grant to host 60 Ukrainian leaders in the cities of Arlington, VA, Chicago, IL, Columbus, OH, Little Rock, AR, Longview, TX, Modesto/Sacramento, CA, Omaha, NE and Pittsburgh/Carnegie, PA, Rochester/Irondequoit, NY.

16. 2011 Ukraine Civic Hosting Program #OWLC-1114 - The Open World Leadership Center of the Library of Congress awarded the Foundation a $194,071 grant to host 66 Ukrainian officials in the communities of Birmingham, AL, Boston, MA, Columbus, OH, Kansas City, MO, Little Rock, AR, Longview, TX, Modesto/Sacramento, CA, Montgomery County, MD, Philadelphia, PA and Springfield, IL.
17. In-Kind Contributions/Services were provided as follows:

<table>
<thead>
<tr>
<th>Service</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education Program</td>
<td>$8,565</td>
</tr>
<tr>
<td>Info Services</td>
<td>$31,415</td>
</tr>
<tr>
<td>Open World Projects</td>
<td>$110,427</td>
</tr>
<tr>
<td>Public Policy Program</td>
<td>$10,000</td>
</tr>
<tr>
<td>Ukraine 2020 – Policy Dialogue</td>
<td>$67,533</td>
</tr>
<tr>
<td>Management and General</td>
<td>$10,000</td>
</tr>
<tr>
<td>Fund Raising</td>
<td>$23,005</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$260,945</strong></td>
</tr>
</tbody>
</table>

18. The Foundation had unrelated business income of $130 comprising of public relations and advertising fees. The Foundation has appropriately submitted its annual Federal Form 990 and a Federal Form 990-T, disclosing this income.

19. The Foundation did not incur any lobbying expenses during the year. This amount was also reflected in the organization’s Federal Form 990.

20. The Foundation provided grant support of $12,285 to the Pylyp Orlyk Institute for Democracy (POID). In addition, the Foundation provided POID with free rental space in its Kyiv office calculated on a square meter basis at a cost of $264. This amount has reduced the organization’s allowable management overhead costs for Federal Indirect Cost calculations and is reflected on the Statement of Expenses, Indirect Costs and Donated Services.

21. The U.S. Department of State has designated the Foundation as a sponsor of an Exchange Visitor Program (Summer Work/Travel) in accordance with the administrative regulations issued under the Mutual Educational and Cultural Exchange Act of 1961 (Public Law 87-256, also known as the Fulbright-Hays Act).

22. The U.S.-Ukraine Foundation has received the designation of a Private Voluntary Organization as of September 15, 1996 pursuant to Part 203, Registration of Agencies for Voluntary Foreign Aid, of Title 22, Code of Federal Regulations.

23. The U.S. State Department awarded the Foundation a grant of $150,000 for the implementation of the Ukraine 2020 - Policy Dialogue Project, which supports Ukraine’s aspirations for European integration. Policymakers from both Ukraine and the United States met in several meetings during the course of the program, most notably in Kyiv in June 2012. Project work culminated with the release of policy recommendations for both Ukraine and U.S. governments in September 2012, and with Task Force presentations at the Foundation’s international conference, Leadership in a Global World, in December 2012. According to the grant agreement, award # SUP30011GR158 is not subject to OMB Circulars.

24. The Foundation was found eligible for inclusion in the 2012 Combined Federal Campaign (CFC) Charity List by the U.S. Office of Personnel Management. The Foundation’s CFC code is 53914.
2012 Annual Giving Campaign

The 2012 Annual Giving Campaign, conducted from September 1, 2011 through August 31, 2012, received private gifts totaling $407,557 from 426 donors.

The gifts of the past year represent a two-fold increase over the prior year’s campaign! Approximately 51% of the increase is due to the first-ever Ukraine in Washington event which occurred on December 1, 2011. Related net gifts and sponsorships from the business conference and gala dinner totaled $104,325.

Other highlights of the 2012 campaign include:

- **Unrestricted Gifts totaled $354,557**, representing a $220,000 increase over 2011. This amount has been directed to the Foundation’s general operations and programs, as follows:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Operations</td>
<td>$341,207</td>
</tr>
<tr>
<td>Economic Development</td>
<td>$5,000</td>
</tr>
<tr>
<td>Education</td>
<td>$2,150</td>
</tr>
<tr>
<td>Health Care/Humanitarian Aid</td>
<td>$3,000</td>
</tr>
<tr>
<td>Public Policy</td>
<td>$3,200</td>
</tr>
</tbody>
</table>

- **Restricted gifts for the Sutaruk Scholarship Fund totaled $53,000.**

- **Combined Federal Campaign donations totaled $2,462** during the Foundation’s first year of eligibility.

- **Private gifts totaling $407,557 represent 38%** of all cash revenues raised by the Foundation in FY 2012.

Without these funds, the Foundation would find it impossible to continue its important work. I wish to thank all our donors, with special appreciation to the **Chopivsky Family Foundation, Maria Hulai Lion Foundation, Self Reliance (NY) Federal Credits Union, TNK-BP Commerce LLC, USU Inc, U.S.-Ukraine Business Council, and Winner Imports Ukraine, Ltd.**

I want to thank the Foundation’s 426 donors who generously contributed during the past year. Your financial support is very much appreciated.

You will also find the information herein on the Foundation’s website, [www.usukraine.org](http://www.usukraine.org).

With the 2013 Annual Giving Campaign in full swing, now is a great time to make a gift in support of the U.S.-Ukraine Foundation. And please consider making the U.S.-Ukraine Foundation your primary philanthropy for the future!

*Please note: You can also view the detailed results of the 2012 Annual Giving Campaign by going to the Foundation website at [www.usukraine.org](http://www.usukraine.org).*
The U.S.-Ukraine Foundation’s
2012 ANNUAL GIVING CAMPAIGN
September 1, 2011 - August 31, 2012

GIFTS OF $25,000 – $100,000
Chopivsky Family Foundation
The Maria Hulai Lion Foundation
TNK-BP Commerce LLC
USU Inc
U.S.-Ukraine Business Council
Winner Imports Ukraine, Ltd

GIFTS OF $15,000 – $24,999
Self Reliance (NY) Federal Credit Union, New York City

GIFTS OF $10,000 – $14,999
System Capital Management
The Coca-Cola Company
The Washington Times, LLC

GIFTS OF $5,000 – $9,999
Anonymous
Baker & McKenzie LLP
ExxonMobil
Gibson, Dunn & Crutcher
Mary Kay Corporation
Raytheon
Sutaruk Foundation
Ukrainian Federation of America

GIFTS OF $2,500 – $4,999
Case New Holland
Marlin Kruzhkov
Ada Kulyk
Leonard & Helena Mazur
Stephan & Wolodymyra Slywotzky

GIFTS OF $1,500 – $2,499
Dmytro & Jaroslava Jarosewycz Memorial Charitable Gift Fund
John & Paula Kun
Marta Pereyma
Stephan & Tamara Tymkiw
The Heritage Foundation of First Security Federal Savings Bank, Chicago, IL
Ukrainian Selfreliance Federal Credit Union (Philadelphia)
The U.S.-Ukraine Foundation’s
2012 ANNUAL GIVING CAMPAIGN
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GIFTS OF $1,000 – $1,499
Barbara M. Barrett
Cygnus Technologies
Eugenia Dallas
Bohdan & Halina Denysyk
Adrian & Larissa Dolinsky
Lidia Jurkiw Gulawsky
Jack I. Heller
Boris Hlynsky
Teodozyj & Irena Kolasa
Inia Yevich-Tunstall
Ukrainian American Coordinating Council
Ukrainian Federal Credit Union (Rochester, NY)

GIFTS OF $500 – $999
Bahriany Foundation Inc.
Theresa Ben
R.L. Chomiak
Douglas R. Cox
Yuri & Inna Deychakiwsky
Yuliya Rimsky & Hal Friedman
Ihor & Natalie Gawdiak
Gulf Coast Tubulars, Inc.
Gregory C. Horishay
Lydia Jarosewich
Orest & Linda Kostelyna
SUMA (Yonkers) Federal Credit Union
Zwenyslawa Lebedovych
Maria Lisowsky
James H. O’Beirne
Jaroslav Paluha
Keith Smith
Ukraine International Airlines North America
Alex & Helen Woskob

GIFTS OF $300 - $499
Anonymous
Vera Andrushkiw
Yaroslav Bihun
Inci Bowman
Wiaczeslaw Cetenko
Charles Stewart Mott Foundation
George Kiebzinski
Theodor & Alexandra Kostiuk
The U.S.-Ukraine Foundation’s
2012 ANNUAL GIVING CAMPAIGN
September 1, 2011 - August 31, 2012

GIFTS OF $300 - $499
(continued)
Victor B. Lebedovych
Jerome & Diane B. Maryniuk
J. Brian & Daria McKay
Arcadia Melnyk
William & Sheila Moore

GIFTS OF $250 - $299
Amstar Energy Group
Mary Brudny
Craig & Svitlana Z. Carson
R. Scott Colson
William & Laryssa Chopivsky Courtney
Joseph Danko
Orest Deychakiwsky
Jurij Dobczansky
A.A. Duer
Olya Duzey
Marta Voytovich & Laurie Gauper
Thomas R. Gidwitz
Roman Goy
Alexander & Jaroslawa Gudziak
Andrew & Daria Horbachevsky
Christine Hoshowsky
Maria Hrycelak
Nicholas & Irene Ilchynshyn
Walter & Neonila Iwaskiw
Xenia A. Jowyk
Bohdan Kurylko
George & Tania Kuzycz
Michael & Roksolana Luciw
Brian R. McMurray
Milan Real Estate Ltd
William Green Miller
Moye Handling Systems Inc.
Natalie Pawlenko
George Sajewych
Jeffrey E. Wills
The U.S.-Ukraine Foundation’s
2012 ANNUAL GIVING CAMPAIGN
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GIFTS OF $100 - $249

Bohdan Aftanas
Anonymous
Taras Antoniv
Ivan & Svitlana Avrutsky
Maria Oksana Bachynsky-Tarasiuk
Anna Bajlak
Bohdan & Halyna Balaban
Michael Balahutrak
Roman W. Barniak
Lesia L. Belanger
Andreas & Irena Bojko
Myron Boluch
Sviatoslav Bozhenko
Sylvia Campbell
Corinna Wengryn Caudill
Tanya Chalupa
Orest & Lubomyra Chapelsky
Anatoli & Barbara Chigrinuk
Michael J. Chudoba
Zirka Clark
Milton & Nadia W. Crawford
Orest & Nadine Danysh
Zenon Derzko
Nicholas S. Deychakiwsky
Ulana Diaichuk
Natalia Dombrovskaya
Daria Dykyj
Ethel and James Flinn Foundation
Gerald & Barbara Faulkner
John Fedkiw
Boris Foxman
Harvey Galper
John & Anna Galuga
Lydia Giffler
Valentina Gluch
Orest Gorchynski
Jaroslav & Maria Hankewych
Ihor Hayda
Bohdan & Irene Hlushewsky
Oxana Horododka
George Hrycelak
Mykola & Linda Hryhorczuk
Institute for Global Economic Growth
Michael Jankovic
Elisabeth Ivaniw Jones
Marika Jurach
George Jurkiw
Walter & Lydia Karpenko
Kilgore College - Small Business Dev Center
George & Christyna Kinal
Daniel & Daria King
Bohdan Knianicky
Atanas & Kateryna Kobryn
Michael Komichak
Wasyl & Anne Kornylo
Oksana Koropecyj
John Kosciw
Joseph Kosciw
Eugene & Maria Kovalsky
Jaroslav & Kalyna Kozak
Taras & Xenia Kozbur
Alexander & Maria Krychyk
Anna Kucan
Larysa Kurylas
Christyna Kuzmowycz
Alex & Hanna Latyshevsky
Alex & Zorianna Latyshevsky
Wolodymyr & Neonillia Lechman
Roman & Tatiana Lewyckyj
Valentina Limonczenko
Petro & Tanya Lisowsky
Igor & Daria Lissy
Taras & Jaroslava Lyczyna
Leonard & Larissa Lucenko
Victor G. Lychyk
Wolodor & Martha Lysko
Victoria Malick
George Maisiak
Paul & Sophia Mc Ardle
Eugene & Helen Melnitchenko
Andrew & Marta Mostovych
Oksana Mostowycz
Alexander Motyl
Larissa Muzyczka
George Mycak
Mark & Lubomira Mycio
Orest Nebesh
Irene Nowak
Jaroslav & H. Oberszyn
Benjamin & Lida Pakula
Irina Paliashvili
Katia P. Breslawec & Guy Peterson
Areta Podhorodecki
Lavro & Oksana Lukaszewycz Polon
Ihor & Marta Procinsky
Roman & Lydia Procyk
Ernest I. Prokopovych
Maria Pyk
Slava Pilyshenko
Wolodymyr & Irma Pilyshenko
Harry Rab
Wolodymyr & Anna Rak
Boris Rakowsky
Stephen & Lubomyra Rapawy
Eugene Repeta
Irene Russnak
Stefan Rywak
Daria Samotulka
Olga Santos
Ann Olsen Schodde
Kornel Senyk
Tatiana Serafin
Walter & Marilyn Sharko
Julianne Shepelavy
Adrian & Barbara Sheremeta
Ihor Shevchuk
Borys & Marta Shmigel
George & Tatyana Sierant
Maksym & Sheila Slemp
Wolodymyr & Bohdanna Slyz
Eugene Stakhiv
George Stawnychy
Alexander Strilbyckyj
Ihor & Svitlana Strutynsky
Jorge & Olga Tatarko
Oresta Tkaczuk
Oleh Tretiak
Theodora Turula
Ukrainian Nat’l Fed’l Credit Union
Roman Ulans
George & Kathleen Ushtyk
Tania Vitivitsky
Alexander Vlasenko
Victor & Paula Waluch
Orest Wasyliw
Damon M. Wilson
Andrij & Martha Wojtowycz
Roman Wolchuk
Ostap Woloshchuk
Gregory & Oksana Woloszczuk
Tamaara Woroby
Modest & Natalia Zacharchenko
Jaroslav & Olga Zapitnny
Jaroslav & Olga Zapitnny
Marie C. Zarycky
Marta Zielyk
Hanna Zyruk
The U.S.-Ukraine Foundation’s
2012 ANNUAL GIVING CAMPAIGN
September 1, 2011 - August 31, 2012

GIFTS OF $50 - $99
Hamilton & Roxsolana Armstrong
Stefania Balahutratr
Ulana Baransky-Bendixon
Alex & Valentina Bezney
Roman & Lesia Borszcz
Katya Bowers
Oleksa & Natalie Breslawec
Oksana Bryn
Katherine Buchynska
Jaroslawa Bukachewsky
Lubomira Choma
Lisa Colangelo
Roman & Patricia Dejneka
Walter & Tamara Denysenko
Nadia Deychakiwsky
Basil Dowzycyky
Rodney Elnick
Marta Farion
George Fedynsky
Chrystyna Ferencevych
Maria Fizer
Eric & Yvonne Forsbergh
Bohdan & Myra Futey
Tom Gittins
Olena Gori
Mary Ann Groner
Stephen & Ann Hallick, Jr.
Iwanna Holowaty
Roxolana I. Horbowyj
Assya Humesky
John Husiak
Russell S. Kaczmar
Orycia Karkoc
Bohdan & Lydia Kazewych
Ron Keyes
A.J. & Barbara Kilcarr
Theodore Komar
Bohdan & Ruth Korolyszyn
Halina Korsun
Ihor & Anisia Kozak
Jerome & Chrystyna Kozak
Mary Krupa
Lorraine M. Kuchmy
Andrei & Raissa Kushnir
Joseph N. Kuzew
Gary & Jeanne Lazor
Iva Lisikewycz
Bryan Lopp
Wsewolod & Marcia Luckewicz
Mykola & Olha Lushniak
Walter & Nancy Lytwyn
Joseph Lytwynsny
R.M. & Victoria Maksimowych
Bohdan & Eva Markus
Jurij Mojsiak & Lyda Martynec
Ihor Masnyk
Marta Matselioukh
Roman & Julianna Mazbiak
Kristina K. Morden
Askold D. Mosiejczuk
Zoreslava L. Mysko
Sergiy Nesterenko
Luba Nowak
Eugenia Osgood
Olena Papiz
Irene Pashensnik
Michael G. Peskura
Pfizer Foundation Matching Gifts Program
Thomas G. Pillsworth
Luba Procyr
Nadia L. Purnell
Omelyan & Roxolana Pyk
Luba Pylypec
Roman & Olha Roszkewycz
Arnold & Mary Rudakewych
Inna Selinger
Vira N. Sendzik
Christina Shepelavey
Roma Shuhan
Peter Shyprykevich
Dmytro & Oksana Sich
Zdanna Krawciw Skalsky
Nicholas Skirka
Wira Slobodaniuk-Trigos
George & Aurelia Slusarczuk
Olga Solovey
Dennis Stachiv
Denys & Oksana Stavnychyi
Zenon & Romana Stepchuk
Wolodymyr R. Sulzynsky
Myron & Julia Sydorowych
N. & Zenia Choma Thompson
Velcro Group Corporation
Eugenia Vesa
Jerry & Maryeileen Wojt
Orest & Jaroslawa Zahajkewycz
George & Marta Zahalak
Lydia Zakrewsky
The U.S.-Ukraine Foundation’s
2012 ANNUAL GIVING CAMPAIGN
September 1, 2011 - August 31, 2012

GIFTS UNDER $50
American Express Foundation - Employee Gift Matching
Program
Anonymous
Paul J. Ackman
Maria Andrusjak
Orysia Baransky
John & Geraldine Barston
Randy & Lydia Chopivsky Benson
Maria Bodnarskyj
Reginald & Ala R. Budd
Christopher Calvano
Michael Carpenter
James Cook
James Dick
Stephen Dworzani
Romana Dyhdalo
Irina Egorova
John Elko
Mary J. Elnick
George & R. Figacz
Basil & Lidia Filohonij
Jaroslawa Francuzenko
Ruben Fuentes
William Gavin
Bohdanna Geleta
Andrew Germansky
William H. Grider
Irene Grochola
Hlib Hayuk
Christine Henning
Bohdan Horeczko
Walter & Alexandra Hoszko
Peter & Rea Hrycak
Balaram & Saloni Joshi
Adrian & Sonya Karmazyn
John & Katherine Kershaw
Barbara J. Keyes
Luba Klachko
Maksim Kogutov
Lida Kolodchin
Roman & Margaret Kopychuk
Maria Kornylo
B.A. Kozak

Filoohonij Krawec
Ivan V. Korus
Olha Kurylas
Philip Lahar
Peter Lahola
Ouliiana Leewenburgh
Maria Leshchynshyn
Nick Lewczyk
Melissa A. Markowitz
Zenon Miahky
Michael & Olga Miller
Halyna Mudri
Alex Mychaluk
Peter & Jennie Myskiw
Victor & Areta Nadoziyny
Osyp & Nadia Nimyowicz
Andrew Olesijuk
Oleg Pavliv
John & Sandra Pawluk
Robert Pipchik
Millie Pochtar
Halyna Prodaniuk
Raymond Y. & Stefa Pryszniuk
Theodore Rakoczy
Stefania Semuschak
Nestor W. Shust
Stephan & Marta Skrybailo
Anna Slezka
Mykola & Anna Stasiw
Maria Stefurak
Tatiana Tatarko
Olha Trytyak
Marie A. Ulanowicz
Vitali & Vera Vizir
Oleh & Halyna Voloshyn
Peter Wengowsky
Zachary S. Wochok
Zenon & Vera Zachariasevych
Roman & Halyna Zajac
Oleh & Vera Zwadiuk
The U.S.-Ukraine Foundation’s
2012 ANNUAL GIVING CAMPAIGN
September 1, 2011 - August 31, 2012

Special Notes to the Annual Giving Campaign:

1. The Foundation was supported by matching gifts from the following organizations:
   American Express Foundation - Employee Gift Matching Program
   Ethel and James Flinn Foundation
   Charles Stewart Mott Foundation
   Pfizer Foundation Matching Gifts Program

2. Donations as Memorial Gifts were made during the past year:
   $ 950 in memory of Dr. Milas Lebedovych (8 donors)

3. Combined Federal Campaign gifts totaled $2,462 during the Foundation’s first year of eligibility.


2012 ANNUAL GIVING CAMPAIGN PROGRAM BREAKDOWN

<table>
<thead>
<tr>
<th>Program</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Operations</td>
<td>$ 341,207</td>
</tr>
<tr>
<td>Education</td>
<td>$ 2,150</td>
</tr>
<tr>
<td>Economic Development</td>
<td>$ 5,000</td>
</tr>
<tr>
<td>Public Policy</td>
<td>$ 3,200</td>
</tr>
<tr>
<td>Health Care/Humanitarian Aid</td>
<td>$ 3,000</td>
</tr>
</tbody>
</table>

Sutaruk Scholarship Fund: $ 53,000 (gift of the Sutaruk Foundation)

***************
**U.S. Staff**
Nadia K. McConnell  
President

John A. Kun  
Executive Vice-President and  
Chief Operating Officer

Vera Andrushkiw  
Vice President for External Relations

Bohdan Kovalchuk  
Program Manager - Summer Work Travel

Yuliya Solovey  
Oksana Yakovenko  
Program Directors

**Ukraine Staff**
Markian Bilynskyj  
Vice President of Field Operations

**Key Volunteers**
Yvonne Keller
Andriy Klymchuk
Oksana Krylyuk
Baylee Molloy
Lyudmyla Melnik
Maryna Petrenko
Roman Popadiuk
Anastasia Whalen

**Key Contractors**
Scott Emmel  
Custom Computer Services, Inc.

James Greene  
Effective Engagement Strategies LLC

Natalie Shear  
Natalie P. Shear Associates, Inc.

Iryna Teluk  
Iraset Group LLC