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We gratefully acknowledge our major supporters:

Chopivsky Family Foundation  
Fund for Democracy and Development/USDA  
Leonard & Helena Mazur  
Management Systems International  
Murray Senkus  
Olenka Boyko  
Open World Leadership Center of the Library of Congress  
Roxolana Horbowy  
Self Reliance (NY) Federal Credit Union (NYC)  
Selfrelance Ukrainian American Federal Credit Union (Chicago)  
Sigma Ventures  
Stefan & Wolodymyra Slywotzky  
Sutaruk Foundation  
The Estate of Mychailo Boyko  
The Heritage Foundation of First Security Federal Savings Bank  
The Maria Hulai Lion Foundation  
The William and Helen Petrach Charitable Trust  
The World Bank  
U.S.-Ukraine Business Council
THE MISSION

U.S.-Ukraine Foundation ... is a publicly supported 501(c)(3), not-for-profit non-governmental organization established in 1991 to facilitate democratic development, encourage free market reform, and enhance human rights in Ukraine.

The Foundation, headquartered in Washington, creates and sustains channels of communication between the United States and Ukraine, in order to build peace and prosperity through an exchange of information. The Foundation is dedicated to strengthening the mutual objectives of the U.S. and Ukraine, advancing Ukraine as a cornerstone of regional stability and as a full partner in the community of nations.

The work of the Foundation, over the course of 17 years, has been significant in the promotion of democratic and economic reforms in Ukraine. Since the beginning, when the Foundation was one of the first Western organizations to establish a physical presence in Kyiv through the founding of the Pylyp Orlyk Institute for Democracy, it has continued to provide Ukrainian pro-democratic reformers with the necessary information and technical assistance to transform their nation into a democratic, rule of law state.

Today, the Foundation, which has representative branch status in Ukraine, operates through its main office in Kyiv.

The Foundation has earned a reputation in Ukraine and in the United States for its professionalism and credibility in fostering non-partisan discussion, providing accurate information and encouraging democratic reforms.
ADMINISTRATION

The program areas of the U.S.-Ukraine Foundation are:

Public Policy  
Economic Development  
Education  
Health Care & Humanitarian Aid  
Informational Services

The major projects administered by the U.S.-Ukraine Foundation include the:

* **Ministry of Foreign Affairs Project**, a program to reform the civil service of Ukraine.
* **Open World Project**, which hosted 27 Ukrainian leaders for week-long training sessions in several U.S. cities.
* **People's Voice Project**, a municipal officials training program aimed to increase the capacity of Ukrainian local government officials in modern management practices.
* **Petrach Community Development Project**, which helps the people of Starij Dobrotvir.
* **Summer Work Travel Program**, which offered nearly 800 Ukrainian university students the opportunity to work in the U.S. and enjoy America during the summer months of 2008.
* **Sutark Scholarship Program**, which awarded 78 Ukrainian students over $63,000 in 2008.

These projects were supported by private financial gifts of $264,684 from 540 donors, $7,356 of non-cash gifts and $197,124 of in-kind services.

**Informational/Technical Support:**
USUF staff members regularly act as facilitators for various Foundation programs, providing technical support to enhance communication and mutual understanding between Ukrainians and Americans. It is now standard practice for USUF to webcast its presentations to the public via the Internet.

**Update:**
A periodic e-newsletter that covers public policy, educational and other news and events relating to Ukraine.

**BizLinks:**
A periodic e-newsletter that informs readers of economic development news and events relating to Ukraine.

**Websites:**
The Foundation's website at www.usukraine.org continues to offer current information, in both English and Ukrainian, on the activities of the Foundation.

The Foundation also maintains www.buyukraine.org, an on-line store for the convenience of its donors and other supporters, www.exchangeusa.org, which supports the Summer Work Travel Program, www.businessinukraine.org, which supports the USUF's economic development program, and www.traveltoukraine.org, which promotes Ukraine's travel industry.
PROGRAMS

Public Policy

Ministry of Foreign Affairs Project

The U.S.-Ukraine Foundation’s Program for Management Modernization is designed to assist the Ministry of Foreign Affairs of Ukraine in goal of improving its personnel management system.

The project supports efforts within Ukraine’s Ministry of Foreign Affairs to design and install more effective systems for rotating personnel between domestic and foreign assignments, the recruitment and placement of foreign service professionals, training, managing the performance of personnel, and strategic planning. The Ministry has already instituted changes to move towards a more merit-based foreign service system.

The principal work of the project is conducted by dedicated task forces established within the Ministry to develop concrete solutions to the problems identified jointly by Ministry officials and U.S. project specialists.

Ukraine’s Foreign Minister has designated Volodymyr Oryzko, the First Deputy Minister of Foreign Affairs of Ukraine, to lead this work within the Ministry of Foreign Affairs of Ukraine. Since the Government of Ukraine is undertaking a government-wide review of the civil service system, this project will be coordinated by the Ministry of Foreign Affairs of Ukraine and the Main Department of the Civil Service of Ukraine.

The program seeks to engage the participation of senior officials of U.S. Government agencies, such as the U.S. Department of State, the United States Agency for International Development, the Office of Personnel Management, the Federal Labor Relations Authority, the Merit Systems Protection Board, the Office of Government Ethics, and the Office of Special Counsel.

This project has been funded by the Fund for Democracy and Development (FDD) through funds of the U.S. Department of Agriculture.

The Pylup Orlvyk Institute for Democracy

The Pylup Orlvyk Institute for Democracy in Kyiv receives support from the Foundation to provide Ukrainian policymakers with information on public policy issues, such as democracy, democratic institutions, the development of civil society and free-market economies, to help educate and impact decision-makers in Ukraine.

Foundation direct grant support for POID totaled $67,560. Indirect support (rental space in Kyiv) for POID totaled $4,922.

People’s Voice Project

The overall objective of the initiative is to provide support to local government partners in Chernihiv in the development and implementation of the City Development Strategy.

Based upon consultations with local project coordinators in each of the project cities, training was provided in the following six areas: (1) strategic planning (2) local economic development and budgeting; (3) citizen participation in decision-making process; (4) communal housing services; (5) human resource management; and (6) social and humanitarian policy development.
Through their participation in these courses, local government officials in each project city increased their skills and capacity in planning, organizing, communication, human resource management, etc. These skills serve as a focal point for their potential future activities on developing policies and strategies in different sectors that address deficiencies and issues raised by the local community.

The People’s Voice Project is funded by The World Bank. Expenses totaled $11,467 in 2008.

**MSI – PACE Project**

The Foundation serves as a subgrantee to Management Systems International in the USAID-funded project, Promoting Active Citizen Engagement in Combating Corruption in Ukraine. USUF personnel assist MSI in various areas: media programming, project communication, and the production of informational materials. Expenses totaled $21,961.

**ECONOMIC DEVELOPMENT**

The U.S.-Ukraine Foundation promotes business and economic development between Ukraine and the West through an open exchange of information from corporate, government, educational and non-profit entities.

This is accomplished through:
- *BizLinks*, a periodic, business information e-newsletter, and
- The micro-site, [http://www.traveltoukraine.org](http://www.traveltoukraine.org), that promotes Ukraine’s travel and tourism industry, and
- *Potential*, a business resource e-journal that focuses on commercial, government, educational and non-profit entities engaged in the market of Ukraine.

**Petrach Community Development Fund for Starij Dobrotvir**

The William Petrach Charitable Trust, which had previously awarded the U.S.-Ukraine Foundation with funds in 1999 to construct a community center and a church rectory in Old Dobrotvir (Lviv oblast, Kamianka-Buzkyj rayon), petitioned the Circuit Court of Arlington in March 2003 to terminate the trust and distribute the remaining assets to the U.S.-Ukraine Foundation.

The court approved the petition and awarded the Foundation with funds to establish an endowment that supports the year-to-year needs of four community institutions - the community center, elementary school, library, and rectory of the Ukrainian Greek Catholic Church.

The fund’s value is $312,088.

**Zapytiv Community Development Fund**

This fund supports Zapytiv, a community near Lviv, and established by the Boyko Family -- Mychailo and his daughters Olena and Lieda. The fund's value is $8,045 after total expenses of $1,317.
EDUCATION

This program educates the public regarding Ukraine and the U.S. and provides assistance to institutions and individuals in expanding educational opportunities relating to public policy, economic development, health care, leadership and democratic values.

Internship Program

The Foundation is proud of its expanding Internship Program. USUF has welcomed many young men and women to its Washington office for an opportunity to work in U.S.-Ukrainian relations, to explore career choices, and to learn the political process. In addition, interns provide a valuable service to the Foundation in supporting its program activities.

During the past year, the Foundation provided an invaluable experience for these talented individuals:

Lars Fasel - University of Arizona
Sasha R. Frankel - The George Washington University
Suzanne J. Gill - University of Michigan
Andrew Hallam - Colgate University
Brooke Marriott - Georgetown University
Tiffany Young - University of California, Riverside
Sofia Zmurek - St. Joseph's University

Melania Denys Kovaluk Scholarship Fund

USUF and the Canada Ukraine Foundation administer a scholarship fund for the benefit of students in the village of Zabolotivci (Lviv oblast). A grant of $3,900 was made to the Canada Ukraine Foundation in 2008. The Kovaluk Fund’s value is $91,994.

Maryniuk Scholarship Fund

The Foundation administers the Maryniuk Scholarship Fund, a scholarship fund for the benefit of students in Zheldets, Ukraine (Lviv oblast). The fund was created by Mr. & Mrs. Andrew and Luba Maryniuk, along with their sons George and Jerome. Stipends totaled $4,700 during the year and the Fund’s end-of-year value was $143,288.

Sutaruk Scholarship Fund

The Foundation received funds from the Sutaruk Foundation of Michigan to establish the Sutaruk Scholarship Fund for the benefit of students in Dubno (Rivne oblast), Netishyn and Slavuta (Khmelnytskyi oblast). Stipends of $62,510 were awarded to 78 students in 2008. The fund also provided $21,683 for books to public schools. The fund’s end-of-year value was $82,742.

Open World Project

Funded by the independent Open World Leadership Center at the Library of Congress, Open World is designed to enhance understanding and capabilities for cooperation between the United States and the countries of Eastern Europe, Eurasia and the Baltic States by developing a network of leaders in the region who have gained significant, firsthand exposure to America’s democratic, accountable government and free-market system.

Through the Foundation’s two Open World Projects, 27 Ukrainian local government officials attended 10 day training programs on Accountable Governance or NGO Development, organized and hosted by the Foundation’s partners in Birmingham, AL; Des Moines, IA; Little Rock, AR; and Louisville, KY.

Summer Work Travel – www.exchangeusa.org

Through U.S. State Department’s Bureau of Educational and Cultural Affairs, the U.S.-Ukraine Foundation is designated
as a sponsor of the Exchange Visitor Program (Summer Work/Travel). During Summer 2008, nearly 800 Ukrainian university students participated in the Foundation’s Summer Work Travel Program.

**Youth Leadership Program**

The U.S.-Ukraine Foundation hosted its *Youth Leadership Program* (YLP) in July 2008. This special “Washington experience” introduces college students to some of the essential elements of leadership in a week-long program of meetings and discussions at key DC institutions.

Through interaction with DC’s leaders, students learn about public policy, the political process, U.S.-Ukraine relations, the importance of the Ukrainian-American community in U.S.-Ukraine affairs, the organizations active in Ukraine, the need for activism, and the wide genre of careers available in Washington. They also gain a greater appreciation of the culture, institutions, and history of Ukraine.

This important program addresses the need for greater leadership training and political activism for the rising generation. YLP seeks to shape youth for future leadership roles and to equip them with new skills, confidence and ambition to participate in public affairs.


**Other Projects**

Some key activities included the Land of Dilemmas Film Project, Crimean Tartars Multi-Media Project, Andrew Kun Scholarships for Volya Zhovtanetska and Ukraine Mathematics Award.

**Health Care & Humanitarian Aid**

The U.S.-Ukraine Foundation provides health care and humanitarian assistance to Ukraine through this program. The Foundation solicited support for the Western Ukraine Disaster Assistance Fund during the past year.

**Informational Services**

The Foundation informs its supporters and the general public about its activities in the U.S. and Ukraine, the mutual objectives of both nations, and areas of mutual interest.

Board of Directors
U.S.-Ukraine Foundation, Inc.

We have audited the accompanying balance sheet of the U.S.-Ukraine Foundation, Inc. at August 31, 2008 and the related statement of activities and cash flows for the years then ended. These financial statements are the responsibility of the company’s management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the U.S.-Ukraine Foundation, Inc. as of August 31, 2008, and the results of its operations for the period then ended in conformity with accounting principles generally accepted in the United States.

Charchalis & Company, P.A.
Timonium, Maryland
May 31, 2009
U.S.-UKRAINE FOUNDATION
BALANCE SHEET AT
AUGUST 31, 2008

<table>
<thead>
<tr>
<th>ASSETS:</th>
<th>UNRESTRICTED</th>
<th>TEMPORARILY RESTRICTED</th>
<th>PERMANENTLY RESTRICTED</th>
<th>TOTAL</th>
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<td>UKR. WASHINGTON FCU</td>
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<tr>
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<td>TOTAL ASSETS</td>
<td>$3,101</td>
<td>$38,354</td>
<td>$377,208</td>
<td>$418,663</td>
</tr>
</tbody>
</table>

| LIABILITIES AND NET ASSETS:      |              |                        |                        |          |
| CURRENT LIABILITIES:             |              |                        |                        |          |
| DEFERRED REVENUE:                |              |                        |                        |          |
| TRUST FOR MUTUAL UNDERSTANDING   | -            | 18,000                 | -                      | $18,000  |
| OPEN WORLD                       | -            | 20,354                 | -                      | 20,354   |
| ACCOUNTS PAYABLE                 | 151,606      | -                      | 151,606                |          |
| LOAN PAYABLE                     | 39,500       | -                      | -                      | 39,500   |
| PAYROLL TAXES PAYABLE            | 1,435        | -                      | -                      | 1,435    |
| TOTAL CURRENT LIABILITIES        | 192,541      | 38,354                 | -                      | 230,895  |

| NET ASSETS:                      | (189,440)    | -                      | 377,208                | 187,768  |
| TOTAL LIABILITIES AND NET ASSETS | $3,101       | $38,354                 | $377,208               | $418,663 |

SEE NOTES TO FINANCIAL STATEMENTS
U.S.-UKRAINE FOUNDATION, INC.
STATEMENT OF ACTIVITIES
FOR YEAR ENDED AUGUST 31, 2008

<table>
<thead>
<tr>
<th>REVENUE/OTHER SUPPORT:</th>
<th>UNRESTRICTED</th>
<th>TEMPORARILY RESTRICTED</th>
<th>PERMANENTLY RESTRICTED</th>
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<tbody>
<tr>
<td>CONTRIBUTIONS</td>
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<td>$147,769</td>
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<tr>
<td>WORLD BANK PROJ</td>
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<td>16,008</td>
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<td>PACE/MSI PROJECT</td>
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<td>66,681</td>
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<td>66,681</td>
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<tr>
<td>MOFA PROJ</td>
<td></td>
<td>8,044</td>
<td></td>
<td>8,044</td>
</tr>
<tr>
<td>OPEN WORLD</td>
<td></td>
<td>57,990</td>
<td></td>
<td>57,990</td>
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<tr>
<td>KOVALUK FUND</td>
<td></td>
<td></td>
<td>50</td>
<td>50</td>
</tr>
<tr>
<td>SUTARUK FUND</td>
<td></td>
<td></td>
<td>97,000</td>
<td>97,000</td>
</tr>
<tr>
<td>ZAPYTIV FUND</td>
<td></td>
<td></td>
<td>8,000</td>
<td>8,000</td>
</tr>
<tr>
<td>WESTERN UKRAINE FLOOD AID</td>
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<tr>
<td>SPECIAL EVENTS</td>
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<td>11,865</td>
<td>20,062</td>
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<tr>
<td>PROGRAM SERVICE</td>
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<td>512,829</td>
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<td>INTEREST/DIVIDENDS</td>
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<td></td>
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<tr>
<td>NON-CASH CONTRIBUTIONS</td>
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<td>7,356</td>
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<tr>
<td>IN KIND CONTRIBUTIONS</td>
<td>197,124</td>
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<td>197,124</td>
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<tr>
<td>UNREALIZED GAIN ON INVESTMENT</td>
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<td></td>
<td>21,147</td>
<td>21,147</td>
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<tr>
<td>NET ASSETS RELEASED</td>
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<tr>
<td>FROM RESTRICTIONS:</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>SATISFACTION OF PROGRAM RESTRICTIONS:</td>
<td>208,388</td>
<td>(40,487)</td>
<td>(167,901)</td>
<td>-</td>
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<tr>
<td>TOTAL REVENUE</td>
<td>$1,093,528</td>
<td>$108,236</td>
<td>$(18,283)</td>
<td>$1,183,481</td>
</tr>
</tbody>
</table>

EXPENSES:

| INSURANCE                        | $2,548       |                        |                        | $2,548  |
| ACCOUNTING FEES                  | 16,075       |                        |                        | 16,075  |
| LEGAL FEES                       | 750          |                        |                        | 750     |
| RENT                             | 66,550       |                        |                        | 66,550  |
| EMPLOYEE BENEFITS                | 69,470       |                        |                        | 69,470  |
| REPAIRS AND MAINTENANCE          | 5,927        |                        |                        | 5,927   |
| GRANTS/ALLOCATIONS               | 71,510       | 6,000                  | 94,793                 | 172,303 |
| FEES-PROFESSIONAL & CONTRACTS    | 121,381      | 24,920                 | 300                    | 146,601 |
| TRAVEL/PARKING                   | 152,300      | 22,075                 | 563                    | 174,938 |
| TELEPHONE                        | 28,955       | 371                    | 29,326                 |          |
| PRINTING/PUBLICATIONS            | 12,529       | 150                    | 12,679                 |          |
| POSTAGE/SHIPPING                 | 9,573        | 58                     | 9,730                  |          |
| CONFERENCES                      | 37,381       | 12,579                 | 49,960                 |          |
| SUPPLIES                         | 9,881        | 140                    | 10,021                 |          |
| SALARIES-UKRAINE                 | 16,382       | 21,961                 | 38,343                 |          |
| SALARIES-US                      | 254,832      | 19,934                 | 274,766                |          |
| PAYROLL TAX                      | 34,240       |                        | 34,240                 |          |
| INTEREST                         | 13,761       |                        | 13,761                 |          |
| BANK CHARGES                     | 7,352        | 48                     | 7,482                  |          |
| DONATED SERVICES                 | 197,124      |                        | 197,124                |          |
| TOTAL EXPENSES                   | $1,128,521   | 108,236                | 95,837                 | 1,332,594|

CHANGE IN NET ASSETS

| NET ASSETS 08/31/2007            | (164,447)    |                        |                        | 336,881 |
| NET ASSETS 08/31/2008            | $(189,440)   |                        | $377,208               | $187,768|

SEE NOTES TO FINANCIAL STATEMENTS
1. The U.S. - Ukraine Foundation, Inc. was formed under the Virginia Non-stock Corporate Act and is registered as an organization exempt from tax under the Internal Revenue Code Section 501(c)(3) and operates on a fiscal year ending August 31.

2. The U.S. - Ukraine Foundation is an independent, non-commercial, non-sectarian organization. The purpose of the U.S. - Ukraine Foundation is to promote democratic values in Ukraine, providing humanitarian, ecological, medical, scientific and cultural assistance to Ukraine as well as advancing an understanding of Ukraine in the U.S.

3. The U.S.-Ukraine Foundation was not formed for pecuniary or financial gain, and in no part of its assets, income, or profit is distributable to, or inures to the benefit of, its directors or officers.

4. Funds collected or obtained by the U.S. - Ukraine Foundation through membership fees, annual dues, private foundations, fund-raisers, and other charitable events shall be used to promote the objectives of the organization.

5. Maryniuk Scholarship Fund – The Foundation is administering a scholarship fund for the benefit of students in Zheltets, Ukraine (Lviv Oblast). The fund’s end-of-year value was $143,288.

6. Health Care and Humanitarian Aid Program - U.S.-Ukraine Foundation’s Program to improve health care in Ukraine as well as provide humanitarian aid.

7. Informational Services – The Foundation informs the general public about its activities in the U.S. and Ukraine, the mutual objectives of both nations, and areas for assistance. Support is for the Foundation’s newsletter, Infolink, and meetings with the public.

8. Ministry of Foreign Affairs Project (MOFA): A Program to Assist Ukraine’s Civil Service Reform - The Foundation was notified in December 2005 that the U.S. Department of Agriculture (USDA) had approved its proposal to the Fund for Democracy and Development (FDD) to support a Program for Management Modernization within the Ministry of Foreign Affairs. Grant funds provided by FDD for this program were derived from the monetization of agricultural commodities donated to FDD by the USDA. The amount of the grant to USUF is $731,431.

9. Petrych Community Development Fund for Starij Dobrotrv - The William Petrych Charitable Trust awarded the Foundation funds to support on-going community needs in Starij Dobrotrv, Ukraine. The fund’s year end value was $312,088.

10. Education Program – This program educates the public regarding Ukraine and the U.S. and provides assistance to institutions and individuals in expanding educational opportunities relating to public policy, economic development, health care, leadership and democratic values. Cash grants were awarded during the year.

11. Melania Denys Kovaluk Scholarship Fund - The Foundation and the Canada Ukraine Foundation (CUF) are administering a scholarship fund for the benefit of students in the village of Zubolotivci (Lviv Oblast). USUF did not charge the Fund any administrative expenses in FY 2007. The fund grew to an end-of-year value of $91,994.

12. Public Policy Program - Grant assistance was provided to the Pylyp Orlyk Institute for Democracy, a public policy informational resource center in Kyiv.

13. Economic Development Program - The program includes expenses for the Foundation’s business informational service (Business Links) and support for community development projects in several Ukrainian localities during the past year.

14. Zapytiv Community Development Fund – A fund, established with initial gifts from the Family of Mychailo and Irena Boyko, to benefit the citizens of Zapytiv (Lviv oblast). A library/resource center has been constructed. The fund’s year-end value was $8,045.

15. University of Alabama at Birmingham (UAB) – The Foundation was subcontracted to handle the finances and accounting of several UAB grants in Ukraine. The grants are financed by the National Institutes of Health and are implemented in Vinnytsia with the collaboration of Pirogov Medical University and other entities. The UAB-ICOHR Project concluded during the past year and all UAB-Transport Project funds were expended. A UAB-Transport account receivable totaled $458.
16. Sutaruk Scholarship Fund - The Foundation established the Sutaruk Scholarship Fund for the benefit of students in Dubno (Rivne oblast), Netishyn and Slavuta (Khmelnytskyi oblast). The fund’s end-of-year value was $82,742.

17. The World Bank - People’s Voice Project #7145371 - a Service Improvement Initiative for Chernihiv, Ukraine, provided the Foundation with $32,016 to increase the capacity of local government officials in strategic planning, human resource management, communications with citizens, and modern management practices.

18. 2008 Ukraine Civic Hosting Program #OWLC-0803 - The Open World Leadership Center of the Library of Congress awarded the Foundation with a $100,611 grant to host 42 Ukrainian government officials in the cities of Birmingham, AL, Des Moines, IA, Kansas City, MO, Little Rock, AR, Louisville, KY, Omaha, NE and Springfield, IL.

19. 2007 Ukraine Civic Hosting Program #OWLC-0714 - The Open World Leadership Center of the Library of Congress awarded the Foundation with a $109,000 grant to host 40 Ukrainian government officials in the cities of Cincinnati, OH, Des Moines, IA, Omaha, NE, Little Rock, AR, and Louisville, KY.

20. Management Systems International (MSI) has contracted the Foundation to assist in media programming, project communication, and the production of informational materials for the USAID-funded project, Promoting Active Citizen Engagement in Combating Corruption in Ukraine (PACE).

21. In-Kind Contributions/Services were provided as follows:

<table>
<thead>
<tr>
<th>Economic Development Program</th>
<th>$3,680</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education Program</td>
<td>$50,729</td>
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<tr>
<td>Info Services</td>
<td>$2,600</td>
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<tr>
<td>Open World Projects</td>
<td>$57,240</td>
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<tr>
<td>Management and General</td>
<td>$81,685</td>
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<tr>
<td>Fund Raising</td>
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<tr>
<td><strong>Total</strong></td>
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</tbody>
</table>

22. The Foundation had unrelated business income of $13,319 comprising of fees from advertising. The Foundation has appropriately submitted its annual Federal Form 990 and a Federal Form 990-T, disclosing this income and offsetting related expenses resulting in no tax liability.

23. The Foundation reported $72 in lobbying expenses during the year. This amount was also reflected in the organization’s Federal Form 990.

24. The Foundation provided grant support of $67,560 to the Pylyp Orlyk Institute for Democracy (POID). In addition, the Foundation provided POID with free rental space in its Kyiv office calculated on a square meter basis at a cost of $4,922. This amount has reduced the organization’s allowable management overhead costs for Federal Indirect Cost calculations and is reflected on the Statement of Expenses, Indirect Costs and Donated Services.

25. The U.S. Department of State has designated the Foundation as a sponsor of an Exchange Visitor Program (Summer Work/Travel) in accordance with the administrative regulations issued under the Mutual Educational and Cultural Exchange Act of 1961 (Public Law 87-256, also known as the Fulbright-Hays Act).

26. U.S.AID. and Defense Contracting Audit Agency (DCAA) auditors have thoroughly audited several years of the Foundation’s income and expenses, issuing a report in September 2007 questioning $247,097 in costs. After the Foundation substantiated the validity of the costs, the USAID Inspector General forwarded a recommendation to the USAID Chief Financial Officer in January 2009 for closure of this audit process. The Foundation was informed of this in March 2009. This lengthy audit process, which was a significant disruption to the Foundation’s operations, did not result in any "out-of-pocket" reimbursements to USAID. The only finding assessed to USUF was an indirect cost of $758 and this cost was remedied by an on-paper transfer of indirect expenses for 2006, for an amount less than $758.

27. The U.S.-Ukraine Foundation has received the designation of a Private Voluntary Organization as of September 15, 1996 pursuant to Part 203, Registration of Agencies for Voluntary Foreign Aid, of Title 22, Code of Federal Regulations.
2008 Annual Giving Campaign

The 2008 Annual Giving Campaign, conducted from September 1, 2007 through August 31, 2008, received private gifts totaling $264,684 from 540 donors.

Highlights of the 2008 campaign are:

- **Unrestricted Gifts totaled $147,769**, roughly $15,700 greater than last year. This amount has been directed to the Foundation’s general operations and programs, as follows:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Operations</td>
<td>$116,599</td>
</tr>
<tr>
<td>Economic Development</td>
<td>$363</td>
</tr>
<tr>
<td>Education</td>
<td>$21,915</td>
</tr>
<tr>
<td>Health Care/Humanitarian Aid</td>
<td>$3,755</td>
</tr>
<tr>
<td>Public Policy</td>
<td>$5,137</td>
</tr>
</tbody>
</table>

- **Unrestricted Gifts of $147,769** represent the 2nd largest amount in USUF history.

- **Total gifts for General Operations of $116,599** - a growth of $29,343 over last year's total and the 2nd largest amount in USUF history.

- **Total Gifts of $264,684** - the 3rd largest annual sum ever received by the Foundation.

Without these funds, the Foundation would find it impossible to continue its important work. I wish to thank all our donors, with special appreciation to the: Chopivsky Family Foundation, Heritage Foundation of First Security Federal Savings Bank of Chicago, IL, Maria Hulai Lion Foundation, Self Reliance (NY) Federal Credits Union of New York City, Sigma Ventures, Sutaruks Foundation, U.S.-Ukraine Business Council and individuals Roxolana Horbowyj, Yuri & Inna Deychakiwsky, Peter Jarosewycz and the Dmytro & Jaroslava Jarosewycz Memorial Charitable Gift Fund, Teodozyj & Irena Kolasa, Leonard & Helena Mazur, Marta Pereyma, Stefan & Wolodymyra Slywotzky, and Stephan & Tamara Tymkiw.

- **Restricted Gifts of $116,915** represent the 3rd largest amount ever, and were donated to the following areas:

  *Melania Denys Kovaluk Scholarship Fund: $50*
  *Sutark Scholarships Fund: $97,000*
  *Western Ukraine Disaster Assistance Fund: $11,865*
  *Zapytiv Community Development Fund: $8,000*

Please note: You can view the detailed results of the 2008 Annual Giving Campaign by going to the Foundation website at [www.usukraine.org](http://www.usukraine.org).
The U.S.-Ukraine Foundation’s
2008 ANNUAL GIVING CAMPAIGN
(September 1, 2007 - August 31, 2008)

GIFTS OF $10,000 – $50,000
Chopivsky Family Foundation
The Maria Hulai Lion Foundation
Self Reliance (NY) Federal Credit Union, New York City
Sigma Ventures

GIFTS OF $5,000 – $9,999
The Heritage Foundation of First Security Federal Savings Bank, Chicago, IL

GIFTS OF $2,500 – $4,999
Roxolana Horbowyj
Leonard & Helena Mazur
Stefan & Wolodymyra Slywotzky
Sutaruk Foundation
U.S.-Ukraine Business Council

GIFTS OF $1,500 – $2,499
Yuri & Inna Deychakiwsky
Dmytro & Jaroslava Jarosewycz Memorial Charitable Gift Fund
Teodozyj & Irena Kolasa
Marta Pereyma
Stephan & Tamara Tymkiw

GIFTS OF $1,000 – $1,499
Eugenija Dallas
Bohdan & Halina Denysyk
Ada Kulyk
John A. Kun
Arthur & Halyna Breslawec Levine
Maria Gonzales Trust
Selfreliance Ukrainian American Federal Credit Union, Chicago, IL
Murray Senkus
Ukrainian Selfreliance Federal Credit Union, Philadelphia, PA


2008 ANNUAL GIVING CAMPAIGN
(September 1, 2007 - August 31, 2008)

GIFTS OF $500 – $999
George Babchuk
Bahriany Foundation Inc.
Inci Bowman
Douglas R. Cox
Cygnus Technologies
Hal Friedman
Boris & Ulana Hlynsky
E. Douglas Jones
Roman & Irene Kostrubiak
Ada Kulyk
Maria Lisowsky
Jaroslaw Paluha
Irene Russnak
John W. Ryan
SUMA (Yonkers) Federal Credit Union
Anna M. Voytovich

GIFTS OF $250 - $499
Bohdan & Vera Andrushkiw
Maria Oksana Bachynsky
Theresa Ben
Oleksa & Natalie Breslawec
Mary Brudny
Wiaczeslaw Cetenko
Joseph Danko
Walter & Tamara Denysenko
Michael & Betsy Fleenor
Ihor & Natalie Gawdiak
Alexander Hoshovsky
Maria Hrycelak
Nicholas & Irene Ilyphshyn
Walter & Neonila Iwaskiw
Jaroslav & Kalyna Kozak
Lubomyr & Daria Kurylko
Milas & Zwenyslawa Lebedovych
Jerome & Diane B. Maryniuk
Meest-America Inc.
Bob Mickle
Milan Real Estate Ltd.
William Green Miller
Boris & Marta Shmigel
Walter & Anna Szczupak
Marta Voytovich & Laurie Gauper
Inia Yevich-Tunstall
2008 ANNUAL GIVING CAMPAIGN
(September 1, 2007 - August 31, 2008)

GIFTS OF $100 - $249
Roman Andrushkiw
Bohdan & Mary Antonyshyn
Wira A. Babiyk
Roman & Anna Bajlik
Basil & Olga Balaban
Ulana Baransky-Bendixon
Roman W. Barniak
Andrew E. Bej
Lubomyr Bej
Lesia L. Belanger
Michael & Lydia Belendiuk
Yaroslav Bihun
Oleksa & Larissa Bilaniuk
Witalij Bohdaniw
Andreas & Irena Bojko
Katya Bowers
Walter & Zenobia Brovins
Oksana Bryn
Brad Bunt
Lesia Poniatyszn Cady
Christopher Calvano
Craig & Svitlana Z. Carson
Orest & Lubomyla Chapelsky
Ihor & Alla Cherney
R.L. Chomiak
Christian C. Day
Pearl Dent
Eustachiy S. Derzko
Zenon Derzko
Nadia Deychakiwsky
Orest Deychakiwsky
Paul & Anna Dickens
Stefan & Kateryna Dwojak
Daria Dykyj
Jaroslav Dzwinyk
Gerald & Barbara Faulkner
Natalia A. Feduschak
Harvey Galper
John & Anna Galuga
Lydia Giffler
William & Evelyn Gleason
Vera Glowa
Valentina Gluch
Mac Gordon
Andrew & Roma Hadzewycz
Stephen & Ann Hallick, Jr.
Orval & June Hansen
Ihor Hayda
Roman Hisczynskyj
Bohdan & Irene Hlushewsky
George Hrycelak
Lew Hryhorczuk
Kenneth Hutchins
Daria Jakubowycz
Lydia Jarosewich
Michael Kachnij
John C. Kalitka
Marcy Kaptur
George Kiebuzinski
Andrew M. Kobziar
Michael Komichek
Wasyl & Anne Kornylko
Bohdan & Ruth Korolyshyn
Mykola & Oksana Koropeckyj
Theodor & Alexandra Kostiuk
Eugene & Maria Kovalsky
Christine Kozak
Ihor & Anisia Kozak
Paul & Lillian Kritsky
Peter & Olga Kulynych
Bohdan Kurylko
Leo & Irene Kushnir
Chrystyna Kuzmowsycz
Ross Kuzmych
Wolodymyr & Neonillia Lechman
Oksana Lenec
Petro & Maria Leshchyshyn
Igor & Daria Lissy
Leonard & Larissa Lucenko
Wolodor Lysko
Victoria Malick
Andrij & Luba Maryniuk
Ihor & Olga Masnyk
Ores & Kathleen Masnyk
Nora Mason
Petro Matula
Paul & Sophia McAmple
Edward & Helene Melnyczuk
Myron & Christine Melnyk
Leonidas & Oksana Mostowycz
Alexander Motyl
Moye Handling Systems Inc.
Jaroslaw Muzyczka
George Mycak
Irene Nowak
Jaroslaw & H. Oberyszyn
Irina Pavlova
Vera Pawlak
Jury & Anna Dydyk Petrenko
Leonid Petrenko
Areta Podhorodecki
Orest & Mary Poliszczuk
2008 ANNUAL GIVING CAMPAIGN
(September 1, 2007 - August 31, 2008)

GIFTS OF $100 - $249 (continued)

George Powch
Oleh Procinsky
Ernest I. Prokopovych
Nestor & Luba Pylypec
Slava Pylyshenko
Harry Rab
Wolodymyr & Anna Rak
Alex & Tatyana Reut
Martha Rudyk
Daria Samotulka
Luda Semeniuk
Vira N. Sendzik
Joseph & Jane Senyk
Walter & Marilyn Sharko
Lubomyra Sheremeta
George & Marta Shevchuk
Ihor & Daria Shust
George & Tatyana Sierant
Stephan & Marta Skrybailo
Alexander & Dada Sloniewsky
George & Aurelia Slusarczuk
John & Ulana Sos
Dennis & Myra Stachiw
Iryna Staszkiw
George Stawnychy

Lidia Stebelsky
Alexander Strilbyckyj
Ihor & Svitlana Strutynsky
Andrew Tataryn
Bohdan & Oresta Tkaczuk
Ukrainian Selfreliance Michigan FCU, Warren, MI
Gregory Vaksman
Alexander Vlasenko
Harry E. Walters
Stephen & Elaine Wasula
Orest Wasyliv
Jeffrey E. Wills
Andrij & Martha Wojtowycz
Ostap Woloschuk
Tamara Woroby
Alex & Helen Woskob
Bohdan S. Wynar
Ukrainian Future Credit Union, Warren, MI
Jaroslav & Olga Zaplitny
Daniel & Daria Zawadiwskyi
Marta Zielyk
Hanna Zyruk
2008 ANNUAL GIVING CAMPAIGN
(September 1, 2007 - August 31, 2008)

GIFTS OF $50 - $99
Bohdan Aftanas
Evhen Bachynsky
Bohdan & Halyna Balaban
Bohdan Barabash
Michael Baransky
Jan & Eudokia Besz
Halyna Bilyk
Thomas & Margaret Bocon
Michael & Ksenia Bovioka
Katherine Buchynsky
Jaroslaw Bukachevsky
Bohdan & Lubomira Choma
Longen & Marian Chuchman
Michael J. Chudoba
Oleh Roman & Alberta Cieply
R. Scott Colson
Michael Denylyshyn
Orest & Nadine Danysh
Roman & Patricia Dejneka
Iurij Dobczansky
Anatole & Raisa Doroshenko
Jerry Dragan
Maria Fizer
Dorothee H. Funk
Bohdan & Myra Futey
Mary Gabri
Roman & Helen Gerikanyecz
Orest Gorchynsky
Olena Gori
George Hoy
Mary Ann Groner
Eric R. Harvey
Steven & Sonia Haazen
Chryzanta Hentisz
Irena Hrynewych
Michael & Judith Humnicky
Xenia A. Jowyk
Tony Jurgovan
George Jurchuk
Russell S. Kaczmar
Lubomyra Kaminisky
Orysia Karkoc
Walter & Lydia Karpenko
Wasyl & Olga Karpenko
Ron Keyes
George & Chryzyna Kinal
daniel & Darja King
Luba Kichko
Atanas & Kateryna Kobryn
Ihor E. Kocur
Taras & Oksana Kolcio
Oksana Kolinko
John & Barbara Kosogof
Myroslaw & Eugenia Kowalskyj
Ksenia Kozak
Anna Kucan
Larysa Kurylas
Andrei & Raisa Kushnir
Joseph N. Kuzew
Ksenia Kuzmycz
Bohdan & Oksana Kuzyszyn
Lydia B. Lazarenko
Wsewołod & Marcia Luckiewicz
Victor G. Lychyk
Edward Lytwak
R.M. & Victoria Maksimowich
Basil & Oksana Marchuk
Victor & Halyna Martynenko
Ilko & Olga Marusczak
Paul & Rose Masnyk
Patrick & Marles Murphy
Mark & Lubomira Mycio
Zorelsava L. Myso
Orest Nebesh
George & Oksana Nesterczuk
Slavko & Nadia Nowytski
Stephen Olynky
Eugenia Osgood
Benjamin & Lida Pakula
Donna E. Parmelee
John & Sophia Pelachy
Teofill & Maria Popowych
Oksana V. Posa
Luba Procyk
Roman & Lydia Procyk
Omelyan & Roxolana Pyk
Volodymyr & Irna Pylyshenko
Boris Rakowsky
Stephen & Lubomyra Rapawy
Joanna Ratych
Roman & Olha Roszkiewycz
B. Vera Ruseckas
Serge & Eva Sacharuk
George Sajevych
Andrew Saporoschenko
Kornel Senyk
Christina Shepelavey
Peter Shypyrkevich
Dmytro & Oksana Sich
Zdanna Krawciw Skalsky
Nicholas Skirk
Wira S. Slobodianuk-Trigos
Volodymyr & Bohdana Slyz
John Soroka
A. Storoshenko
Michael & Elizabeth Swinchuck
Jorge & Olga Tatarko
Andrew & Christina Tershakovec
N. & Zenia Choma Thompson
Roman & Luba Turkevich
Roman Ulans
Peter Voitsekhovsky
Oleh & Halyna Voloshyn
Victor & Paula Waluch
Walter Wilczynski
Matthew W. Wilson
Jerry & Maryellen Wojt
Leo Wysochansky
Zenon & Vera Zachariasевич
Emil & Ursula Zajlo
Alexander & Marie C. Zarycky
GIFTS UNDER $50

Stephen & Emma Adamczuk
Maria Andriyovych
Maria Andrusiak
Olga Balutanski
Orysia Baransky
John & Geraldine Barston
Lubko & Suzan Bartkiv
Bohdan & Christine Beiger
Ihor Bekersky
Wasyl Bilan
Yaroslav & Wira Bilinsky
Myron Boluch
Ken Bosson
Anna Boychuk
Pawlo & Olha Breslawec
Tetiana Brynowsky
Reginald & Al Re. Budd
Gregory M. Burbelo
Daria Bylow
Daniel Charles
Volodymyr Chornodolsky
Andrew & Lydia Demjanczuk
Stephen Dornic
Malyna Dziuba
Neonila Dziuba
John Elko
Joseph & Mary Elnick
Nathan R. Emmer
Peter & Maria Fedynsky
George & Chryslyna Ferencevych
Andrey Fili
Basil & Lidia Filonovich
Ivan & Oksana Galash
Juna Lion Gamabra
Bohdanna Geleta
Andrew Germansky
Eugene & Anisia Gill
Stephen & Alice Gogniat
Peter Goletz
Mykola & Karolina Grech
Ivanna Hanuszhevsky
Hlib Hayuk
Walter Hodynsky
Osyp & Irene Holynskyj
Peter & Rea Hryceak
Olga Hubchik
William Hudnut, III
Assya Humesky
Ihor & Kvitka Iwanyckyj
Michaelene Iwanyckyj
Balaram & Saloni Joshi
Lidia Karmazyn
Bohdan & Lydia Kazevych
John & Katherine Kershaw
Barbara J. Keyes
Greg & Sue Keyes
Paul Keyes
Lida Kolodechin
Anatole & Luba Kolomayets
Roman & Margaret Kopychuk

John Peter Korylo
Maria Korylo
Ihor Kotlarchuk
Taras & Xenia Kozbur
Mary Krupa
Maria Kryzaniwsky
Lorraine M. Kuchyn
Nestor T. Kucha
Eugene Kulyk
Olha Kurylas
Orest Kuzma
Peter & Lydia Kytasty
Mykola & Nadia Lawrin
Roman Lazarchuk
Gary & Jeanne Lazor
Ouliana Leevenburgh
Andrew & Lada Onyshkevych Leshchyshyn
Nick Lewczuk
Roman & Tatiana Lewczyk
Iva Lisikewycz
Michael Lisikiewicz
Walter & Adele Litynsky
Irene Lonchyna
Taras & Jaroslawa Lonchyna
Myron & Theresa Lucysyn
Mykola & Olha Lushnijak
Stefan & Halya Maksymjuk
Melissa A. Markowitz
Bohdan & Eva Markus
Roman & Julianna Maziar
Dmytro Melnyk
Maria Melnyk
Andrew & Debra Melnyk
Helen Michalewicz
Lubomir Miz
Askold D. Mosijczuk
Juliana Munsg
Alex Mychulak
Roman Mykyta
Peter & Jennie Myskiw
Victor & Areta Nadzimir
Basil Nakomechyn
Osyp & Nadia Nimylovic
Roman & Olha Nowakowski
Valentina Olijnyk
Andrew N. Orel
Orest & Christine Paclawycky
Wasyl & Oksana Palijczuk
Olena Papicz
Irene Pashensk
Myroslawa Pawlyszyn
Millie Pochtar
Lavro & Oksana Lukaszewycz Polon
Daria Poznai
Halya Prodanuk
Project Agape
Maria Pyk
Taras & Celeste Rebensky
Ivanna Richardson
Vlacheslaw & Anna Rospukto
2008 ANNUAL GIVING CAMPAIGN
(September 1, 2007 - August 31, 2008)

GIFTS UNDER $50 (continued)

Sonia Sabat
Oleh & Maria Sajewych
Mykola & Theresa Saporoschenko
George & Aria Schluha
Alexandra Selepyna
Andy J. Semotiuk
Stephania Semushak
Alexander & Zynowia Serafin
Wasyl Sereda
Daria Shewchuk
Dianne Shlapak
Nestor W. Shust
Irene Stolowsky
Martin A. Solonynta
Olga Solovey
Andrew W. Son
Mykola & Anita Sorokolit
Mykola & Anna Stasiw
Mykola Stawnychy
Arcadia Stebelsky
Eugene Steckiw
Maria Stefurak
Jaroslav & N.S. Marein Sydir
Nelson J. Thacker
Vera Toman
Olha Trytyak
Luba Turchyn
Harry Unger
Eugenia Vesa
Victor Vinych
Vitali & Vera Vizir
Denys Volkov
Oksana Wengerchuk
Maria Weredituk
Nancy K. Wier
t Edward P. Wizniak
Walter & Marie Wolk
Gregory & Marianne Woloszyn
Oleh Wollowyna
Leo Worobkevich
Ann Woroniak
Ostap & Vera Wynnyk
Orest & Jaroslawa Zahajkewycz
Anthony & Olga Zalisky
2008 ANNUAL GIVING CAMPAIGN
(September 1, 2007 - August 31, 2008)

Special Notes to the Annual Giving Campaign:

1. The Foundation was supported by matching gifts from the following organizations:
   Ameriprise Financial Employee Gift Matching Program
   Charles Stewart Mott Foundation
   Pfizer Foundation Matching Gifts Program
   Velcro Group Corporation

2. Numerous donations were Memorial Gifts or In Honor Gifts (the following are total gifts):
   $1,005 in memory of Clementine Lashchyk Szewczuk
   $385 in memory of Andrew Kun
   $100 in honor of Sonya Myskiw Kochan
   $100 in memory of Sophie & William Rab
   $50 in memory of Irene Iwanyckyj
   $50 in memory of Oksana Krawczeniuk
   $20 in memory of Julian Pawlyszyn
   $20 in memory of Walter Hubchik

3. Gifts for the Land of Dilemmas Film Project totaled $18,260 (represented in the Education Program).

4. Gifts for the Crimean Tatars Multi-Media Project totaled $1,850 (represented in the Education Program).


2008 ANNUAL GIVING CAMPAIGN PROGRAM BREAKDOWN

| General Operations | $116,598 |
| Economic Development | $363 |
| Health Care/Humanitarian Aid | $3,755 |
| Education | $21,915 |
| Public Policy | $5,137 |

Melania Denys Kovaluk Scholarship Fund: $50
Sutaruk Scholarship Fund: $97,000
Western Ukraine Disaster Assistance Fund: $11,865
Zapytiv Community Development Fund: $8,000

***********

MELANIA DENYS KOVALUK SCHOLARSHIP FUND

GIFT OF $50
Alex & Hanna Latyshhevsky

SUTARUK SCHOLARSHIP FUND

GIFT OF $97,000
Sutaruk Foundation
WESTERN UKRAINE DISASTER ASSISTANCE FUND

GIFT OF $5,000
MJA Asset Management LLC

GIFT OF $1,000
Mr. & Mrs. Nicholas & Dioniza Nenadkevich

GIFTS OF $500
Yuri & Inna Deychakiwsky
Dipol Chemical International
First International Resources LLC
Ada Kulyk
Stephan & Tamara Tymkiw

GIFTS OF $250-499
Yaroslav Bihun
Marta Pereyma

GIFTS OF $100-249
Bohdan & Mary Antonyshyn
John Atton
Bohdan & Christine L. Balko
Ken Bosson
Olenka Boyko
Sviatoslav Bozhenko
Orest Deychakiwsky
Volodymyr & Ulana Diachuk
Natalia A. Feduschak
Andree Filipov
Roman Hiszczynskyj
Doug Latham
Maria Lisowsky
Jerome & Diane B. Maryniuk
Nicholas & Olga Melnik
Stefan Rywak
Serge & Eva Sacharuk
Sam Snyder
Michael & Elizabeth Swinchuck
Walter & Evelyn Truskalo

GIFTS UNDER $100
Roman Bohonowych
Christopher Calvano
Leo Carrillo
Maria Collins
Sophia M. Gol
Iryna Goula & Paul Tremblay
Eric R. Harvey
Myron & Lidia Harwanko
Kelly Hutchinson
Artem Korniienko
Karpo Kyfor
Victor G. Lychyk
Olga Motienko
Robert Pipchick
Denys Stavnychyi
Jorge & Olga Tatarko
Tatiana Tatarko
Irina Tratch
Maksym Wasylyuk
Tanya Wojtowych
Oleh Wolowyna

ZAPYTVIV COMMUNITY DEVELOPMENT FUND

GIFT OF $7,000
Olenka Boyko

GIFT OF $1,000
U.S.-Ukraine Business Council
Ukraine Staff

Markian Bilinskyj
Vice President of Field Operations

Marta Kolomayets
MSI Project

Christina Redko
Program Coordinator

Management Staff- Kyiv
Nataliya Ivaniv
Iryna Mytko
Natalia Neschadina

MSI Project
Anna Karnaukh
Andriy Kovalenko

U.S. Staff

Nadia K. McConnell
President

John A. Kun
Executive Vice-President and
Chief Operating Officer

Vera Andrushkiw
Vice President for External Relations

Balaram Joshi
Financial Manager

Bohdan Kovalchuk
Summer Work Travel

Marta Matselliouk
MOFA Coordinator

Ulyana Panchishin
Program Assistant

Oleksiy Synelnychenko
Communications/Program Advisor

Oksana Yakovenko
Program Assistant

Key Contractors:

Iryna Mokra
BizLinks/InfoLink Editor

Scott Emmel
Custom Computer Services, Inc.
Tech Support

Key Volunteers:

Michael Buryk
Business Development Manager

Chrystia Sonevtsky
Special Projects Coordinator

Liana Tsvyetova

Nataliya Zalevskaya